

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE EMPLOYMENT OF
PERSONNEL

ADOPTED: AUGUST 18, 2014

REVISED:

FORMERLY 2400

302.7 EMPLOYMENT OF PERSONNEL

1. The Superintendent shall establish a procedure for interviewing and screening applicants for approved positions within the School District when a vacancy occurs, providing that no contractual obligations are violated.
 - a. The Superintendent will present recommendations for opening co-curricular positions to the Personnel Committee of the Board. These recommendations will be made before the school year begins but not before the coaching season ends.
 - b. The Personnel Committee will make recommendations to the entire Board.
 - c. If the Board decides to open the position, employees of the district will have the first opportunity to apply for the position.
 - d. The Board shall notify any employee of the District why he/she will not be considered for the position.
 - e. After employees of the District are considered, the Board may advertise and hire applicants from outside the professional staff.
 - f. The Board reserves the right to terminate employment at any time.
2. In order to facilitate employment procedures, the Board shall establish wage and salary guidelines which may be used for discussion purposes during interviews and temporary employment prior to the final approval of the Board.

Reviewed 2/12/01, 11/21/05

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