

SECTION: PROFESSIONAL PERSONNEL

TITLE: SICK LEAVE

ADOPTED: 5/20/2013

REVISED:

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

434. SICK LEAVE

1. Purpose
SC 1154

There shall be a sick leave policy for employees that ensure that such employees will receive no less than the minimum sick leave provided under law for professional employees. Such policy shall be in accordance with the following guidelines.

2. Guidelines

Each certificated employee shall be granted (10) sick days each year, two (2) days of which shall be considered personal/sick leave days per year with full pay. Days allocated for sick leave are not interchangeable with any other type of leave, i.e., personal, emergency, sick/personal, etc. Sick days shall be accumulative indefinitely. No employee shall be paid for sickness or accidental injury incurred as a result of his/her being engaged in remunerative work unrelated to school duties.

The Board may require the employee to furnish a certificate from a physician or other practitioner certifying that said employee was unable to perform his/her duties after 3 consecutive days of absence for which compensation is required to be paid under this section.

3. Responsibility

The Board authorizes the Superintendent or his/her designee to require any employee who is requesting sick leave to furnish a certificate from a physician certifying that said employee was prevented, by personal illness or personal accidental injury from performing his/her duties during the period of absence for which leave is being requested.